June 16, 1908

PLANS FOR WORK AMONG FOREIGNERS.

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The Woman's Board recommends in each presbytery in which work among Foreigners shall be undertaken in conjunction with Presbytery, that there shall be a joint committee from the Presbytery and the Presbyterial Society, which Committee shall recommend to the Woman's Board the location of the work, selection of workers, and the kind of work to be done.

Gifts of the Women's Missionary Societies may go through the regular channels of the Treasury of the Woman's Board, provided the location and the kind of work shall be approved by the Board and the workers shall be commissioned by the Board. The kind of work to be recommended are Bible Readers, Missionary nurses, Kindergartner s and Schools - mission, evening, industrial etc.

In view of the fact that the inauguration of enlarged work among foreigners will require a largely increased number of trained workers, the following plan has been adopted.

1. That the Woman's Board of Home Missions cooperate with existing Presbyterian Training Schools by securing scholarships at $250. annually for the placing in such schools of young women desiring to prepare themselves for work under said Board.

2. That the funds for such scholarships may pass through the Treasury of the Woman 's Board provided both school and candidate have been approved by the Woman's Board.

3. That such candidate shall pledge herself to three years of service under the Woman's Board with salary in return for the two years of training given.

4. That the Woman's Board look toward the establishment of Training Schools for Deaconesses, Bible Readers and Missionaries in such centres as will give to the students the opportunity for practical work among foreigners, such schools to be directly under the care and management of the Woman's Board of Home Missions.

To THOSE WHO READ FOLLOWING PLAN:

You will understand that this is written before action upon any report by Committee on Incorporation,- that may lead to some changes in proposed plan.

This is not to be considered as a complete plan, but as a suggestion looking toward such. It would be my thought that after discussion and corrections by the Board officers, Committee on Foreigners, the Board itself, it should be discussed with the Advisory Council and receive their approval. I do not feel that it need be taken up before Annual Meeting.

If any apology be needed for the historical matter incorporated, it is that there may be some not acquainted with the past details.

M. KATHARINE BENNETT.

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=*=*= WORK AMONG IMMIGRANTS. =*=*=

Plan presented in May, 1912, for the consideration of the Woman's Board of Home Missions.

M. KATHARINE BENNETT.

In view of the great importance of this question an introduction that will recall the various steps in the progress of work among Immigrants may be pardoned, as thus only can it be certain that all are cognizant of points at issue, and so ready to vote on the adoption of a definite policy for the Woman's Board of Home Missions, in relation to this great need and the vast questions involved.

In presenting a policy it is necessary that there be due recognition of the vast changes in Synodical and Presbyterial administration in relation to the Board of Home Missions during the past year: the Woman's Board necessarily shares in the readjustments to meet new conditions.

Secondly,- the Woman's Board can not allow its judgments to be swayed by its desires,- it must search for that method of work, which, within its supplied income, will best serve the church at large and also those communities that look to it for aid.

There must be remembrance of the fact that the Woman's Board has undertaken only such work as has been definitely assigned to it by General Assembly. It has, therefore, been, not an isolated entity, but an integral part of the church's plan of benevolences, having its own work to do.

It may not be amiss to note, in passing, that so late as 1889, the following paragraph is found in the Minutes of General Assembly (P. 45):-

> "So far as our church is concerned, there is no systematic effort to evangelize the foreigner in our land . . . . . we only call the attention to the absolute need of some systematic effort by which the Board of Home Missions can be enrolled to help more effectively the advancement of this work."

In 1889, the immigration to this country was 444,427: it now reaches over one million annually.

In the Minutes of General Assembly for 1893, Report of the Committee on Home Missions, (p. 129), is found the first reference to work among Foreigners by the Woman's Executive Committee, now the Woman's Board of Home Missions. This says:-

> "In answer to the Overture from the Presbytery of Chicago in regard to the enlargement of the scope of the work of the Woman's Executive Committee, so as to include the educational work among the exceptional populations of large cities, and also the Overture from the Presbytery of Lehigh, asking for the extension of the work of the Woman's Executive

> Committee, so as to include all departments of Home Mission work, we recommend that in view of the delicate and complicated nature of the questions involved, this matter be referred to the Board to act as in their judgment they may deem best."

It may be noted that while at above date, 1893, Illinois had not assumed self-support, Pennsylvania (Lehigh Presbytery) had already done so, in 1886. (Assembly Minutes, 1911,)p.354).

In 1895, the Standing Committee on Home Missions reported to General Assembly (p. 45):-

> "That we recommend to the Woman's Executive Committee of Home Missions the work among the people of foreign tongues in the great cities, the mining regions of Pennsylvania and the West."

In 1905, from the Report of the Board of Home Missions, (p. 300), referring to the Woman's Board, is gathered:-

> "The work of the year is marked by the creation of a new standing Committee, that of Work among Foreign-Speaking People,"-

and from the Report of the Standing Committee of Home Missions of the same year:-

> "They have also begun work during the past year among the foreign populations of our own country."

From the Report of the Standing Committee on Home Missions, 1908, is quoted:-

> "The Woman's Board is to be commended for its resolution to devote, beginning April 1909, five per cent (5%) of receipts from auxiliaries to the work of evangelization among our foreigners. In view of the crying need for a Gospel ministry among these people and more evangelization throughout the land, this step meets with the hearty approval of the Committee. (p.97).

"3. That the efficiency and progress of the Woman's Board and their resolution to enlarge their work by participating in the evangelization of our alien people, be noted with joy and heartily commended." (p. 100).

The above reference is the last one specifically referring to the relation of the Woman's Board to work among foreign-speaking peoples.

It may be of interest and of value to follow the parallel (in date) utterances of the Woman's Board as to work among foreign-speaking peoples in the United States.

The "Home Mission Monthly," official organ of the Woman's Board, was first published in 1887: at once one month was assigned to the topic, "Our Immigrant Population," antedating action by General Assembly six years. Until 1894 the need of service for these peoples was presented,- in general terms it is true, as this was not a field then opened to the Woman's Board, but it is of interest to note that this Board, struggling to meet the claims of fields already occupied and to plan for advance in those, yet urged upon the women of the Church the added duty of service to these foreigners at their doors, as a local and personal work, and further that the women of the Board were alive to the great issues at stake.

Following the recommendations of the Standing Committee on Home Missions to General Assembly in 1893, (see above), there appears in the Annual Report of the Corresponding Secretary of

the Woman's Board in May, 1894, (see Home Mission Monthly, July 1894, p. 198), the following:-

" "The step in advance which we have been led to take this year grows out of the overtures of two presbyteries to the Washington Assembly. The question of enlarging the scope of the Woman's Executive Committee to take in work among the exceptional foreign populations in large cities, or among such exceptional classes wherever found, being referred to the Board for action, resolutions were passed by the Woman's Executive Committee and School Committee of the Board, and adopted by the Board, which made it possible for the Home Missionary Society of the Presbytery of Chicago to add this department to their work, with the understanding that contributions to the general work were to be in no way lessened thereby, and that the entire care and financial support were to be assumed by the local committee. The whole statement and plan are as follows:-

"The School Committee hereby expresses its deep interest in the evangelization of the exceptional populations of our large cities, and unites with the Woman's Executive Committee in the desire that the proposition from the Presbytery of Chicago, and the action of the Woman's Executive Committee thereon, be considered by the Board of Home Missions at its next meeting.

"We feel that the hand of Providence is clearly seen in the organization of the Woman's Executive Committee, the gradual enlargement of its sphere, the wisdom of its administration, the growing interest in its work, the corresponding increase in its treasury--and in the constant bestowal of Divine blessings.

"We believe that the necessity exists and the time is near for a further advance, by including under its care certain forms of missionary work among the exceptional foreign populations of our large cities--thus bounding its sphere by classes wherever found in our own country and removing the restriction of certain geographical lines which now confine its work to the South and to the remote West.

"The appalling spiritual destitution in some of our large cities presents a legitimate field for the intelligent interest and co-operative missionary effort of the entire church.

"Barbarism has its citadels as well as its outposts. If the city churches aid in destroying the remote

outposts, they in turn should receive outside sympathy in their efforts to storm the citadels which engage their constant attention and threaten their very life.

"Ignorance and barbarism are the same in spiritual results--whether found in New York and Chicago or in Utah and Alaska. The heathen at our door is none the less a heathen because he lacks the picturesqueness and romance of remoteness that commends his distant brother to our special interest and care.

"We believe that the attention of the church at large should be turned towards the dark fields in our large cities, and that the entrance of the Woman's Executive Committee therein (under conditions set forth in paper herewith presented), would contribute to this end, and unite the whole church more closely in sympathetic and earnest efforts to bring our whole land under the banner of the Cross.

PLAN OF MISSION SCHOOLS IN CITIES.

"In view of the fact that the General Assembly has heretofore restricted the work of the Woman's Executive Committee to the exceptional populations of our country and the Mountain Whites of the South, and in view of the further fact that the work now carried on among these peoples calls for all the funds collected for school purposes, it is

"RESOLVED, 1st. That the Woman's Executive Committee deem it unwise to attempt at present any extensive systematic work among the foreign population of our great cities.

"RESOLVED, 2nd. That notwithstanding, when there is an exceptionally destitute foreign population in one of our large cities not supplied with religious instruction through any local agency, the Woman's Executive Committee is willing to include any schools established among such people as a part of their work, and to receive funds for their support, provided

"First.- That contributions to the work of the Woman's Executive Committee already assumed, or usually undertaken by the local society be not lessened thereby.

"Second.- That these schools shall be under the supervision of a local committee who shall be wholly responsible for their financial support, and faithful instruction in scripture and the Westminster Catechism.

"Third.- That the Treasurer of the Board of Home Missions shall not pay the salaries of teachers or any otherexpenses connected with the work of these schools

unless there be funds in the treasury specially provided for that purpose.

"Fourth.- That these, like the other schools, shall report quarterly to the Board of Home Missions and the Woman's Executive Committee."

We would move in this important and perplexing matter only so far and so fast as the Holy Spirit shall direct.

The action of General Assembly in 1895, fully opening this new field of work to the Woman's Board followed above statement. Chicago women had earnestly importuned that the work they might do for foreigners might be classed as Board work: from Lackawanna Presbytery there had been much pressure thatthe Woman's Board do work there, although Pennsylvania had already assumed self-support.

The fiscal year closing March 31st, 1894, found the Woman's Board in debt to the amount of $101,000.00, accounted for by the withdrawal of Government aid in Indian Schools, the lessened tuition from same field, and the general financial stringency in the country. The withdrawal of Government aid necessitated a large additional grant from the general funds to sustain the Indian work, and the period of readjustment brought dark days. In March 1896, the books closed with a deficit of $161,000. This appalling indebtedness made advance impossible and called for some retrenchment. While the share of the Woman's Board in the Million Dollar Fund (raised by General Assembly to cancel the debts of all the Boards) with other gifts, and the

reduction of the number of fields occupied and of pupils in the schools, reduced the above amount to $9,000. by the end of March 1897, yet it took some years to recover from the effects of the cutting down, the neglect of building repairs, etc.

However, the formal recommendation made in 1895 by General Assembly is thus noted in the Report of 1896, (Home Mission Monthly July 1896, p. 197):-

> "Despite our unprecedented debt as reported to General Assembly last year, the Woman's Executive Committee was urged by that body to 'lengthen their cords' and assume further responsibilities in the way of school work among the foreign population, and field work by other than teachers. A hopeful beginning in both directions has been made, which represents the only absolutely new work undertaken."

The foreign work referred to is four kindergartens that were opened in Chicago beginning in September 1895.

In the Annual Report of the Secretary, May 1900, (Home Mission Monthly July 1900, p. 201), after an enumeration of the stations among foreign-speaking peoples, appears the following:-

> "Our women's Home Missionary Societies, called into being by General Assembly, for specific, well-defined work, and made the only agency of the Presbyterian Church for such a necessary work, are besieged on all sides for kindred work of the church, synodical sustentation, temperance work, local presbyterial and church obligations, city benevolent work and the like, to the distraction of conscientious workers who wish to be loyal to the trust committed to them and who find it hard to avoid positive diversion of their Home Mission funds technically so called. Hence the vigilance necessary to guard the steady support of the great system of mission training and industrial

> schools which the women have planted in answer to the call of their church and for which they are solely and wholly accountable."

Thus early was noted the threatened danger of funds diverted from established work for the support of new and local work, yet in 1902, the Resolutions adopted at the Annual Meeting of the Woman's Board contain the following:-

> "RESOLVED, that in view of the presence among us, and particularly in our large cities and manufacturing districts, of millions of foreigners, ignorant of our language, our laws and our institutions, as well as of true religion, and utterly unfitted for the duties of citizenship suddenly thrust upon them, that we urge upon our constituency the need of greatly increased gifts for this work, and upon our Board its prosecution with vigor.
>
> "In view of the rapidly increasing immigration of illiterate people of Eastern Europe and Russia to our shores, and the consequent menace to our homes and nation, we note with joy the good work already begun in Pennsylvania among these people by our Woman's Board during the past year. . . . . We therefore commend to other Synods having many of these foreigners in their bounds, prayerful consideration of their duty in giving these people evangelists and teachers."

The Annual Report of that same year and those of the years immediately following note the establishment of some new stations, commend and urge the need of further work, but are impelled to call attention to the financial basis agreed upon in the plan of 1894,- that was, that all gifts for the work among foreigners should be an advance upon the previous total gifts of the societies, and that the Woman's Board should assume no financial responsibility beyond the amount designated for this work.

At the Annual Meeting of 1905 a Resolution again urged upon "Synodical societies the advisability of assuming work among the foreign-speaking peoples in their bounds, taking for such work extra contributions beyond their pledged work," (Home Mission Monthly, July 1905, p. 220), while in 1906 the Resolutions us that the claims of this work be regarded until "the interest and gifts for work among foreign-speaking people are more nearly commensurate with its importance." (Home Mission Monthly, July 1906, p. 225).

In 1907 the Woman's Board united in the use of "Aliens or Americans?" as a text book for study classes, a season that gave great impetus to this cause. In December of that year

> "An overture was received from the Board of Home Missions and the self-supporting synods expressing the conviction that the work among foreign-speaking people presented a most important field for the enlarging energies of the Woman's Board, and asking that some plan be adopted for the extension of the Woman's Home Mission work so that in co-operation with and agreeable to the plans of synods and presbyteries this pressing need may be more adequately met.
>
> The following reply was made to the overture, to which we ask your approval:
>
> The Woman's Board heartily recommends to all auxiliary societies participation in work among the women and children of foreign-speaking people, and among the women and children enployed in various industries and not provided with religious advantages.
>
> It further recommends, That a year from the adoption of this report, in April 1909, the Woman's Board shall appropriate an amount equal to at least five (5) per cent of all its receipts from women's auxiliary societies, for work among foreign-speaking people--this per cent to be annually increased as the readjustment of the work will permit.
>
> It further recommends that in each presbytery in which such work shall be undertaken in conjunction

with the presbytery there shall be a joint committee from the presbytery and the presbyterial society, which committee shall recommend to the Woman's Board the location of the work, and the kind of work to be done.

Gifts of the women's missionary societies may go through the regular channels to the treasury of the Woman's Board, provided the location and kind of work shall be approved by the Board and the workers commissioned by the Board. The kinds of work recommended are: Bible readers, missionary nurses, kindergartens and schools--mission, evening, industrial, and so forth.

In view of the fact that the inauguration of enlarged work among foreigners will require a largely increased number of trained workers, this committee

Recommends: That a committee be appointed by the Woman's Board to gather information in regard to the training of Bible readers and deaconesses and to devise a plan whereby such workers may be trained.

The Annual Report of 1908, after the above adds

> "On inquiry of presbyterial presidents we find a great deal more money is being raised by the women of the Church for work among foreigners than our books show, because the administration is vested in home mission committees, and the money does not go through our treasury. This is especially true in Pennsylvania and in the self-supporting synods. The adoption of the above plan will not only provide for the support of additional work, but for complete records of the same and for the training of workers."

In May, 1910, the Secretary of the Woman's Board says in the Annual Report:

> "The work among foreigners is one of the most difficult, one of the most fascinating missionary problems. The only condition upon which the Woman's Board will undertake work among foreigners is that money must be raised as an extra over and above the advance required for general Fund. Some presbyterial societies have done this; in others the regret is keen that this new work has been at the expense of the old, distinctively national missionary work, which causes a most embarrassing situation."

At the same meeting the President of the Woman's Board called attention to the fact that the very great increase in the cost of living had necessitated an

> "increase of twenty-five per cent in gifts in order to sustain the established work so as to secure the full utilization of its powers, to make needed repairs upon buildings, and to reap the results of our sowing."

At the same Annual Meeting, that of 1910, a special Committee on Work among Foreigners brought in the following report, which was adopted:

> "1. For America's sake, for the foreigners' sake, we beg the women of the Presbyterian Church in the United States of America to awake to the importance of Christian work among these foreigners.
> 2. We recommend that workers for the foreigners be commissioned by the Woman's Board of Home Missions, but that the work shall be under the direction of the presbyterial or synodical societies sustaining it in conjunction with the Woman's Board, all final appeals to be made to the Woman's Board of Home Missions.
> 3. We recommend that all funds for current expenses and salaries of kindergartners, Bible readers, Deaconesses and Industrial Teachers among foreign speaking people be sent through regular channels to the Treasurer of the Woman's Board of Home Missions: amounts in excess of salaries to be returned, on receipt of statement, to the presbyterial treasurer, or to such authorized agent as designated, to be locally disbursed.
> 4. That such money be in advance and in addition to the work already pledged."

In view of these various utterances it will be of value to briefly record the various missions for work among foreigners and the relation of the same as to finances, administration to the Woman's Board, and to Synodical, Presbyterial or local agencies.

Detailed Financial Report of Work among

Foreigners for the year 1911-12.

*****

BALTIMORE.

Station,- Baltimore, Maryland. (Bohemian).

Supported by Baltimore Presbyterial Society.
Worker not commissioned.
Money returned in bulk.
Ammount received, ... $300.
Amount returned for expenses, ... $300.

ILLINOIS.

Station,- Chicago, Illinois. (Emily Yale Schools).

Supported by Chicago Presbyterial Society.
Workers not commissioned.
Money returned in bulk.
Amount received, ... $2,124.42.
Amount returned for expenses, . $2,124.42.

Amount received for Losa Scholarship, $89.89 + 7.50
" returned " " " $89.89

INDIANA.

Stations,- Gary and Clinton, Indiana.

Supported by Indiana Synodical Society.
Worker commissioned at salary of $50 per month.
Salary paid on vouchers through School Department.
Amount received, together with
balance on hand April 1st, 1911, . . $919.30
Amount paid for salary, ...$600.00
Amount returned for expenses, .$229.85
Amount on hand to credit of
society, April 1st, 1912, . . . $ 89.51
Amount on hand for "Foreigners in Fort Wayne,"
to be returned upon request, ... $67.60 + 7.40

KANSAS.

Station,- Kansas City, Kansas.

Supported by Topeka Presbyterial Society.
Worker commissioned at salary of $17 per month.
Salary paid on vouchers through School Dept.
Amount received, ... $431.
Amount paid for salary, ...$204,
Amount returned for expenses, . . 102, $306.
Amount on hand to credit of society
April 1st, 1912, ... $125.

MICHIGAN.

Station,- Calumet, Michigan.

Supported by Michigan Synodical Society.
Worker commissioned at salary of $42 per month.
Salary paid on vouchers through School Dept.
Amount received $245.03
Amount paid for salary, ... 504.00
Amount due Woman's Board April
1st, 1912, ... 258.97

Station,- Detroit, Michigan.

Supported by Detroit Presbyterial Society.
Worker commissioned at salary of $41.66 per month.
Salary paid on vouchers through School Department.
Amount received, ... $478.06
Amount paid for salary, ... 500.00
Amount due Woman's Board, April
1st, 1912, ... $21.94

MISSOURI.

Station,- St. Louis, Missouri. (Slavic Mission).

Supported by St. Louis Presbyterial Society.
Worker commissioned at salary of $40 per month.
Salary paid on vouchers through School Dept.
Expenses returned in bulk.
Amount received, ... $606.
Amount paid for salary, , , $240,
Amount returned for expenses, 235, $475.

Amount on hand to credit of society
April 1st, 1912, ... $131.

Received for Losa Scholarship, , . . . $125.
Returned " " " . . . . . $125.

NEW JERSEY.

Station,- Jersey City, N. J.

Supported by New Jersey Synodical Society.
Worker commissioned at salary of $50 per month.
Salary paid on vouchers through School Department.

Amount on hand to credit of society April 1st, 1911, ...		$1,902.29
Amount received 1911-12, ...		575.00
		$2,475.29
Amount paid for salary,	$290,	
Amount paid for New Brunswick salary, .	500,	790.00
Amount on hand to credit of society April 1st, 1912, ...		$1,685.29

Station,- New Brunswick, N. J.

Items same as above. $500 salary included in above. Money comes designated "Foreigners in New Jersey," and is applied to work at both stations.

NEW YORK.

Station,- Buffalo, N. Y. (Hungarian Missions).

Supported by Buffalo Presbyterial Society.
Worker not commissioned.
Money returned in bulk.
Amount received, ... $693.20
Amount returned, ... 693.20

Station,- Brooklyn, N. Y. (Italian Mission).

Supported by Brooklyn Presbyterial Society.
Worker paid salary of $55 per month.
Salary paid on vouchers through School Dept.

Amount on hand to credit of society Apr.1, 1911, . . .	$186.70	
Amount received 1911-12, . .	444.25	$630.95
Amount paid for salary, ...		660.00
Amount due Woman's Board Apr.1, 1912,		$29.05

Station,- Ellis Island.

Supported by six different presbyterial and local organizations.
Worker commissioned at salary of $55 per month.
Salary paid on vouchers through School Department.
Traveling expenses allowed.

Amount received, ...		$311.81
Amount paid for salary, . .	$540.00	
Aount paid for current exp.,	31.35	571.35
Amount advanced by Woman's Board, . . .		$259.54

Station,- New York City, N. Y. (Magyar Mission).

Supported by New York Presbyterial Society.
Worker commissioned at salary of $50 per month.
Salary paid on vouchers through School Dept.

Amount received, ...	$600.00
Amount paid for salary, ...	$600.00

Station,- New York City, N. Y., (Italian Mission).

Supported by New York Presbyterial Society.
Worker commissioned at salary of $50 per month.
Salary paid on vouchers through School Dept.

Amount on hand to credit of society Apr.1, 1911, ...	$20.00	
Amount received 1911-12, . .	280.00	$300.00
Amount paid for salary, ...		$300.00

OHIO.

Station,- Cincinnati, Ohio.

Supported by Cincinnati Presbyterial Society.

Worker commissioned for two months of 1911-12,-
at present not under commission.
Salary rate per month for the two months, $50.
Money returned in bulk.

Amount received 1911-12 designated for		
Salary, ...	$1,049.21	
Expenses, ...	452.84	$1,502.05
Amount paid two months' salary,	$100.00	
Amount returned, ...	1,299.34	1,399.34
Amount on hand to credit of society April 1st, 1912, ...		102.71

no balance

PENNSYLVANIA.

Station,- Beaver Falls, Pa. (Beaver Presbytery).

Worker commissioned at salary of $40 per month.
Salary paid on vouchers through School Dept.

Amount received from Beaver Presbyterial Society, ...	$ 20.
Amount paid for salary, ...	480.
Amount advanced by Woman's Board, ...	460.

Station,- Bristol, Pa. (Philadelphia North Pres.)

Worker commissioned at salary of $45 per month.
Salary paid on vouchers through School Dept.
Amount paid for salary, ... $540.

Station,- Chester, Pa. (Chester Presbytery).

Supported by Chester Presbyterial Society.
Worker commissioned at salary of $25 per month.
Salary paid on vouchers through School Dept.

Amount received, ...		$336.35
Amount paid for salary, ...		300.00
Amount on hand to credit of society April 1st, 1912, ...		36.35

157 84

Station,- Easton, Pa. (Lehigh Presbytery).

Supported by
Easton First W.M.S.
Easton Brainerd Union W.M.S.
Worker commissioned at salary of $40 per month.
Salary paid on vouchers through School Dept.

Amount received, ...		$496.80
Amount paid for salary,	$440,	
Amount returned account expenses, ...	80,	520.00
Amount due Woman's Board, ...		$23.20

Station,- Hazleton, Pa. (Lehigh Presbytery).

Worker not commissioned.
Money returned in bulk.

Amount received 1911-12.	$117.50
Amount returned, ...	117.50

Station,- New Castle, Pa. (Shenango Presbytery).

Supported by Shenango Presbyterial Society.
Worker commissioned at salary of $40 per month.
Salary paid on vouchers through School Dept.

Amount received, ...	$200,	
Amount paid for salary, ...	220,	
Amount due Woman's Board, ...		$20.

Station,- Erie, Pa. (Neighborhood House).

Supported by Erie Presbyterial Society.
Worker commissioned at salary of $50 per month.
Salary paid on vouchers through School Dept.

Amount received,-			
Salary, . . .		$450.00	
Expenses Neighborhood House, ...		1,000.11	
New Building, ...		2,617.45	$4,067.56
Amount paid for			
Salary, ...		$ 500.00	
Expenses Neighborhood House, ...		1,000.11	
New Building, . . .		2,617.45	4,117.56
Amount due on salary, ...			$ 50.00

Station,- Philadelphia, Pa. (Italian Mission).

Supported by Philadelphia Presbyterial Society.
Worker not commissioned.
Money returned in bulk.

Amount received, ...	$1,549.33
Amount returned, ...	1,549.33

Station,- Germantown, Pa.

Supported by Phil'a North Presbyterial Society.
Worker not commissioned.
Money returned in Bulk.

Amount received, ...	$1,642.79	
Amount on hand from previous year, ...	2,000.00	$3,642.79
Amount returned, ...		3,642.79

Siegfried, Pa. (Lehigh Presbyterial).

Worker commissioned at salary of $40 per month.
Salary paid on vouchers through School Dept.

Amount received, ...	-------
Amount paid for salary, ...	$480.

SUMMARY PENNSYLVANIA.

Amount received designated "Foreigners in Pennsylvania,"		$380.00
Amount to credit of Chester Presbyterial,		36.35
		$416.35
Advanced by Woman's Board account of salaries, (not provided for)	$1,573.20	
Less credit of	416.35	
Balance advanced by Woman's Board, . .		1,156.85

TEXAS.

Stations,- Rowena and Houston Heights, Texas.

Supported by Texas Synodical Society.
Two workers commissioned at salary rate of $40 per month each.
Salaries Paid on vouchers through School Dept.

Amount to credit of society April 1, 1911, ...	$190.70	
Amount received 1911-12, . .	646.49	$837.19
Amount paid for salaries, ...		662.50
Amount on hand to credit of society April 1, 1912, ...		$174.69

WEST VIRGINIA.

Station,- Middletown, West Va.

Supported by Grafton Presbyterial Society.
Worker commissioned at salary of $40 per month.
Salary paid on vouchers through School Dept.

Amount received 1911-12, ...	$252.50
Amount paid for salary, ...	480.00
Amount due Woman's Board, ...	$227.50

WISCONSIN.

Station,- Green Bay, Wisconsin.

Supported by Wisconsin Synodical Society.
Worker commissioned at salary of $41.66 per mo.
Salary paid on vouchers through School Dept.
Traveling expenses allowed.

On hand to credit of society April 1, 1911, ...	$ 312.10	
Amount received 1911-12, ...	581.44	
From V. M. Estate, ...	4,322.24	
Additional amount received,	1,382.04	$6,597.82
Amount returned, ...	312.10	
" "	4,322.24	
" "	1,382.04	
" paid for salary, ...	500.00	6,516.38
To credit of society, ...		$ 81.44

SUMMARY.

Amounts on hand April 1st, 1912, to credit of,-

Gary, Indiana, ...	$89.51	
Kansas City, Kansas, . . .	125.00	
St. Louis, Missouri, . . .	131.00	
New Jersey Synodical, .	1,687.29	
Cincinnati, Ohio, . . .	102.71	
Texas Synodical, . . .	174.69	
Wisconsin " . . .	81.44	
Fort Wayne, Indiana, . .	67.60	
Total, ...		$2,459.24

Amounts due Woman's Board Apr.1, 1912,-

Calumet, Michigan, . . .	$258.97	
Detroit, " . . .	21.94	
Brooklyn, N. Y., . . .	29.05	
Ellis Island, ...	259.54	
Pennsylvania, ...	1,156.85	
West Virginia, ...	227.50	
Total, ...		$1,953.85

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Total amount of specials returned in bulk, including amount deposited for balance due societies,	$23,672.11
Total amount paid for salaries, ...	10,143.23
Grand total for Foreigners, ...	$33,815.34
Portion of $10,143.23 paid for salaries not provided for by societies, hence supplied from General Fund of the Woman's Board, ...	$ 1,953.85

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Believing that the interest of the entire Church is awakened and that the work undertaken for foreigners is not of local interest alone, but vitally affects the entire religious tone of our national life, the Woman's Board can not but feel that the time has come when there should be a compact, carefully planned forward movement in conquering the great problem before the Church, and that in a plan therefor there is a place for its activities. But the great variety of administration noted above has led to embarrassments and the Woman's Board is impelled, in the interest of simplicity of administration and efficiency of service, to present for adoption a plan that may be applicable to all parts of the country. In offering such a plan the Woman's Board believes that the interests of the whole field will be best served by following as closely as may be the recognized forms of Presbyterian Home Mission work, and adapting its prodeedure to such new lines in organization as have arisen since the formation of the Woman's Board, and as are consequently not included in its forms and plans.

In doing this the Woman's Board can but recognize the sacrifice on its part that may be involved in voluntarily relinquishing the opportunity to enter some fields where are large possibilities and into which it might have been its hope to enter: it also recognizes the sacrifice of a certain prestige

arising from this larger work. But these losses seem to be counterbalanced by two imperative issues,-

(1) To set up a method of administration not in accordance with present Presbyterian usage will bring discord and confusion.

(2) The field into which the Woman's Board has chiefly entered is far from occupied and should be guarded by that Board. It can not stretch its boundaries beyond certain financial limits, and unless gifts to the general work are annually increased, there can be no advance in occupied fields, and no new work.

These generalizations become specific thus:-

Twelve of the Synods have become self-supporting and from most of these the Board of Home Missions has at their request withdrawn its support: most of these Synods not only support the work within their boundaries, but contribute generously to the Home Mission work of the Church in weaker Synods. A number of stations for foreigners supported by the women's missionary societies, sending funds through the Woman's Board, are in those twelve self-supporting Synods. In all of these Synods there is a Synodical Home Mission Fund provided by the churches-- in some cases the work done through the agency of this fund and that done by the women's societies is identical (as Gary, Indiana), or closely connected (as Germantown, Pa.).

The funds provided by the women's societies are, however, sent to New York, and then returned in bulk to the local committee to be disbursed. The funds of the churches for Synodical Home Missions are sent to a Treasurer appointed by Synod and reported by him to the Treasurer of the Board of Home Missions, are then incorporated, as a separate fund, into the Annual Report of the latter. The administration of this work is local, and frequently by a joint Joint Committee of men and women representing the two financial branches of supporters.

I. It has therefore seemed to the Woman's Board of Home Missions, as a part of the Board of Home Missions, best to suggest that in self-supporting Synods, work among foreigners done locally (i. e., within the bounds of the Synods) by the women, be placed on the same basis as is Synodical Home Missions, that the Woman's Board receive no funds therefor, that it list the workers thus employed under a separate heading, and that the funds for this work be sent to a Synodical Treasurer, who shall annually, on March 1st, report these amounts in detail to the Treasurer of the Woman's Board of Home Missions who shall report them on the same basis as that on which are reported the gifts of the churches for Synodical Sustentation.

The administration of work among foreigners in the twelve

self-supporting Synods would then in its entirety be given over to local control. This we believe will make for simplicity and efficiency.

It has been argued that the Woman's Board would suffer financially from such a plan,- that the gifts of the women would increasingly be diverted from the national (used in place of a more exact term) work of the Board to this local work. The Woman's Board has ample faith in the loyalty of Presbyterian women to the work <u>given to them by General Assembly</u>, as well as in the appeal of this work.

It also feels that the recommendations of General Assembly's Standing Committee on Home Missions, May 1911, promises to secure to each agency its share, its legitimate share, of the gifts of the Church, and so make the progress of the work depend less upon the chance appeal of the speaker or the written word, and more upon the intelligent distribution of such gifts. The Committee recommended: "A budget policy . . . . . that the work of all kinds, presbyterial, synodical, and the national work . . . may be placed on a fair, stable and co-operative basis."

II. But, as the work among foreigners is not done in self-supporting Synods only, the Woman's Board further recommends that in other Synods it shall be carried on as follows:

1. <u>Local</u> or <u>Presbyterial</u> work done through or by any of

the affiliated organizations of the Woman's Board shall conform to these rules.

(a) Funds to be expended for such work among immigrant populations shall be transmitted through the treasury of the Woman's Board, but shall be acknowledged and recorded as a separate fund, and be so reported at the close of the year: after being thus presented as an item, the amounts shall be included in the sum total of the receipts of the Woman's Board.

(b) This work shall not be budgeted as are the other fields under the Woman's Board: it shall not, therefore, have any claim upon the General Fund of the Board to meet deficits. The Board shall assume no financial responsibility, but shall transmit monthly to each accredited Treasurer of a local or presbyterial immigrant station such amounts in full as have been received in the Treasury of the Woman's Board for that station.

(c) The workers shall not be commissioned by the Board and there shall be no direct supervision of the work by the Board.

(d) The Board agrees to receive and transmit funds only upon the written assurance of the local Committee (said Committee to be vouched for by the Presbyterial President) that the work undertaken is in line with the general policy of the Woman's Board as outlined for all work among immigrant

populations.

(NOTE that above refers only to work undertaken locally.)

III. But as the work needed among these foreigners has phases that can scarcely be met locally, or even synodically, the Woman's Board feels that it may also act as direct agent in some forms of service. The need as it presents itself to the Woman's Board is threefold.

(a) The training of mission workers, either American or foreigners, for work among the foreigners in our country.

(b) The establishment at large ports of entry, in great industrial localities, such large and forceful centers of activity as shall not be done locally, the control of such being vested in the Woman's Board and the support therefor coming from its general constituency.

(c) The entrance into smaller foreign settlements, not in self-supporting Synods, where there is no local agency to carry on work and where permission to so enter shall have been given by Presbytery with the assurance that the Woman's Board may conduct the work on its regular lines.

(d) The funds for this work shall be secured as are all other funds for the work of the Woman's Board, from organizations, individuals, legacies, etc., by the usual methods.

(e) The workers shall be commissioned by the Board and they and their work shall be under the direction and supervision

of the School Department of the Woman's Board.

PLAN AND SCOPE OF WORK AMONG IMMIGRANT POPULATIONS.

I. The work undertaken among foreigners shall not, except in special instances, consist of schools for the secular education of children, the Woman's Board believing that the public school is the fitting instrument for Americanizing and affiliating the incoming millions, and for teaching them the value and breadth of American institutions. Where the local Board of Education does not provide kindergartens that work may be necessary, but the carrying forward of the curriculum into such a character as could be termed a parochial school is deprecated.

II. All the work among immigrant populations done by the organizations auxiliary to the Woman's Board shall be of a distinctly Christian character, in which the spiritual training shall be enphasized; the definite and constant aim shall be that of bringing these people to Christ, and, that they may be helped and strengthened in their daily living, of bringing them into close touch with a local Presbyterian Church.

III. The forms of work suggested are:-

(a) House to house visitation.
(b) Clubs for mothers, for boys and girls, and for men.
(c) Evening classes for those not able to attend day schools.

(d) Kindergartens when necessary.
(e) Missionary nurses, with instruction in the care of children, in sanitation, in cooking, etc.
(f) Sabbath School work, temperance work, etc.
(g) Instruction in the national history and development,- in the civic duties, etc.
(h) Above all the constant living and teaching of the Bible.

The above is presented in the earnest hope that it may at least lead to a definite and satisfactory solution to a perplexing problem.

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As recommended by Ex. Com. Jan 28 to following Board meeting - Adopted Board Meeting Feb. 4. 1913. Julia Fraser Secy.

A copy mailed Syn. Pres. with Minutes Mar. 1913.

RESOLUTIONS AS TO WORK AMONG IMMIGRANT POPULATIONS.

Recognizing the necessity of aggressive work among the immigrant populations, the Woman's Board announces the following forward policy:

I. Work Directly Under Board.

1. As the work needed among immigrant populations has phases that can scarcely be met locally, or even synodically, the Woman's Board feels that it should act as direct agent in the following forms of service:

(a) The training of women for service in immigrant communities, both as foreign speaking visitors and directors of religious, social and educational work.

(b) The establishment of large and forceful centers of evangelizing and assimilating power at important ports of entry and industrial localities.

(c) The institution of work in smaller settlements, not in self-supporting synods, where there is no local agency to carry on work and where permission shall have been given by the Presbytery with the assurance that the Woman's Board may conduct the work on its regular lines.

(d) Christian Social Settlements.

(e) Vocational Boarding Schools.

2. Commissioned Workers.

Workers for these enterprises shall be commissioned by the Board and their work shall be under the direction and supervision of the School Department.

3. Maintenance.

(a) The funds for this work shall be secured as are all other funds for the work of the Woman's Board, from organizations, individuals, legacies, etc., by the usual method.

(b) For work among Foreigners the Woman's Board engaged to expend annually in accordance with an agreement made in April, 1908, a sum equal to 5% of the total annual receipts for current work from women's auxiliaries: this pledge has been more than fulfilled. As in the future the 5% is to be based on a total in which is not included amounts transmitted under Resolutions 11 and 111 (following,) which amounts formed the greater part of the 5% for work among Foreigners, the fulfillment of this pledge on the new basis cannot be effected until funds for this work are in hand.

II. In Self -Supporting Synods.

The following is the plan of operation in self-supporting synods-

(a) Funds to be expended for work among immigrant populations shall be sent to the Treasurer of the Woman's Board and shall be returned at once to the appointed authorities; but shall be acknowledged and recorded as a separate fund and shall be so reported at the close of the fiscal year. It is understood that funds contributed for work outlined in Par. I. are to be exempted from this provision.

(b) This work shall not be budgeted by the Woman's Board and shall not have any claim on the funds of said Board.

The amount expended shall be an advance over and above the sum required for the support of the national work.

(c) The workers shall not be commissioned but listed by

the Board, and it shall have no supervision of such work.

III. In Synods Not Self-Supporting.

Work not undertaken by the Woman's Board directly, shall be conducted on the same basis as in self-supporting synods.

PLAN AND SCOPE OF WORK AMONG IMMIGRANT POPULATIONS.

1.All work among immigrant populations done by the organizations auxiliary to the Woman's Board and by the Woman's Board itself shall be of a distinctly Christian character including a ministry to the spiritual and material needs of the people, the definite and constant aim always being to bring them to Christ, and to help and strengthen them in their daily living. All work will be carried on in closest sympathy with the purposes of the local Presbyterian Churches where such exist.